30 March 1949

0-3931

Director of Central Intelligence

Deputy Executive

CIA Reserve Status for Non-Employees of CIA

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- 1. a. During a recent visit, Mr. Chief Contact office, indicated that a group of Harvard professors have expressed interest in obtaining CIA reserve status, and that similar interest has been indicated at MIT.
- b. a former member of ICAPS, has on several occasions recommended CIA reserve status for qualified reserve officers not employed by CIA.

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- c. Similar expressions of interest have been received from other sources.
- 2. a. Our general mobilization policy, approved by the Director in December 1948, is quoted below:

Our organization and personnel staffing should need very little change or expansion in case of mobilization if we can complete, and maintain adequate appropriations for, our essential build-up to properly meet our mission.

- b. This policy, which still appears to be sound, makes it necessary that we examine very carefully the matter of making commitments to individuals that we will have suitable positions for them in case of mobilization.
- c. OPC can be considered as a possible exception to our policy.
- 3. Basic problems in connection with the determination of the need for a reserve force of non-employees and the feasibility of establishing and maintaining such a force are:
 - a. (1) Prior determination of specific positions not essential under normal circumstances which should be filled in case of mobilisation.
 - . (2) Prior determination of possible availability for such positions of qualified personnel within CIA whose normal positions would no longer be essential in case of mobilisation.

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- b. Determination of desired sources of non-employee reserve personnels
 - (1) Qualified civilians with no military reserve status, or
 - (2) Qualified civilians with military reserve status, or
 - (3) Both categories.
- c. Determination of methods for indoctrination and means for maintaining sufficient individual interest pending actual need for services of such personnel. Special problems would be involved in those cases where selected individuals have military reserve status, including the element of competition with the armed services.
- d. Need for initial full security clearance for each individual selected, and continuing spot checks thereafter.
- e. Specific plans for physical mobilization in case of necessity.

4. Recommend:

- a. That the Director approve examination of this possibility and study of the problems presented with a view to determining necessity and feasibility.
- b. That ICAFS be charged with supervision and coordination of the study and with making appropriate recommendations upon completion thereof.
- c. That action be confined within CIA pending final determination of Agency policy.

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DCI on 4 April stated that CIA would not at this time consider the formal establishment of a reserve force of non-CIA employees, but that we would maintain a list of individuals who indicate an interest in such a reserve. Names of interested individuals will be furnished Personnel Officer who will maintain list.

L.T.S.

(orig of this memo in CR)

ICAPS, OO, + Management Office, informed. Para has copy ios